



The Central Office TEN (Transformation for Equity Network)

Overview

School district central offices can be vital engines of educational equity— relentlessly ensuring that school principals have the support necessary to ensure high-quality teaching and learning in every classroom every day, especially for students identifying as Black, Indigenous, Latinx, students of color or living in low-income circumstances. But historically, central offices have frustrated rather than fueled those results. Mounting research and experience show that to do better, district leaders must transform how their central offices operate to align everything they do to those goals.

The Central Transformation for Equity Network (“Central Office TEN”) supports districts’ success with that challenging work. Network members are leaders from school districts across the country who have committed to central office transformation. Over an academic year, leaders convene online and onsite in participating districts to learn while doing — deepening their understanding of central office transformation as they design and implement their own approaches and support each other’s efforts.

Participants

District teams committed to using [DL2’s research](#) and peer support to transform their central offices into engines of educational equity. Teams include Superintendents and cabinet members leading Teaching & Learning, Human Resources, Principal Supervision, and Operations.

Main Activities

August-October

- Virtual and in-person sessions to create theories of actions and action plans and cultivate leadership for success

November-April

- Monthly virtual job alike consultancies on Cabinet leadership, principal supervision, and operations
- Monthly virtual (November, January, March) and in-person (December, February, April) job alike convenings on Teaching & Learning and Human Resources

May

- In-person celebration and next steps

Get Involved

DL2 is accepting applications now for 2025-26. Follow [this link](#) for more information and application materials. Attend a [webinar](#) to learn more about the Central Office TEN.

Learn more about the District Leadership Design Lab at <https://dl2.education.uw.edu/>

Supported by:

