| Table 4B-b. The Research-based Activities and Your District | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| To what extent do you agree that your HR unit engages in the following ? | Strongly Disagree | Disagree | Agree Somewhat | Agree | Strongly Agree | Rationale |
| Place teachers with attention to the performance of their immediate colleagues to foster positive “spillover” effects |  |  |  |  |  |  |
| Ensure teachers of color are on teams especially supportive of their growth and retention |  |  |  |  |  |  |
| Help principals develop and implement multi-year strategic staffing models |  |  |  |  |  |  |