| Table 4B-b. The Research-based Activities and Your District |
| --- |
| To what extent do you agree that your HR unit engages in the following ?   | Strongly Disagree | Disagree | AgreeSomewhat | Agree | Strongly Agree | Rationale |
| Place teachers with attention to the performance of their immediate colleagues to foster positive “spillover” effects | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Ensure teachers of color are on teams especially supportive of their growth and retention | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Help principals develop and implement multi-year strategic staffing models | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |  |