| Table 3D-b. The Research-based Activities and Your District |
| --- |
| To what extent do you agree that your HR unit has been engaged in the following? | Strongly Disagree | Disagree | AgreeSomewhat | Agree | Strongly Agree | Rationale |
| Ensure selection team members participate in ongoing anti-bias training | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Continuously scrutinize selection processes and criteria for implicit bias | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |  |