| Table 3D-b. The Research-based Activities and Your District | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| To what extent do you agree that your HR unit has been engaged in the following? | Strongly Disagree | Disagree | Agree Somewhat | Agree | Strongly Agree | Rationale |
| Ensure selection team members participate in ongoing anti-bias training |  |  |  |  |  |  |
| Continuously scrutinize selection processes and criteria for implicit bias |  |  |  |  |  |  |