| 3A-b. The Common Limitations and Your District | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| To what extent do you agree that your HR unit operates in these ways? | Strongly Disagree | Disagree | Agree Somewhat | Agree | Strongly Agree | Rationale |
| Limited generation and use of the right data to ensure “fit” |  |  |  |  |  |  |
| Long processes and timelines |  |  |  |  |  |  |
| Race-based discrimination, including microaggressions |  |  |  |  |  |  |