| Table 3A-a. Common Limitations of HR Participation in Teacher Selection |
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| Limitation | In your own words, what is this limitation? | How, if at all, does this limitation matter to teacher quality and diversity? | What is an example from your experience that illustrates what this limitation is and how it matters to teacher quality and diversity? |
| Limited generation and use of the right data to ensure “fit” |  |  |  |
| Long processes and timelines |  |  |  |
| Race-based discrimination, including microaggressions |  |  |  |