| Table 2D-b. The Research-informed Approaches and Your District |
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| To what extent do you agree that your HR unit has been engaged in these activities? | Strongly Disagree | Disagree | AgreeSomewhat | Agree | Strongly Agree | Rationale |
| Build confidence among instructors in preservice pathways that the district is invested in the development, success, and retention of teachers of color | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Grow and sustain a cadre of preservice mentors who engage with teaching candidates in ways that reflect the district’s commitments to teaching quality and teacher diversity | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |  |
| Ensure that recruitment staff reflect the diversity the district wants to see in its teaching force | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |  |