| Table 2C-b. The Research-based Activities and Your District | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| To what extent do you agree that your HR unit has been engaged in these activities? | Strongly Disagree | Disagree | Agree Somewhat | Agree | Strongly Agree | Rationale |
| Incentivize early announcements of retirements and other staff exits |  |  |  |  |  |  |
| Proactively collect data about retirement eligibility and attrition patterns |  |  |  |  |  |  |
| Help school leadership teams project their strategic staffing needs over three to five years |  |  |  |  |  |  |
| Use those and other data to develop strategic, multi-year district recruitment plans |  |  |  |  |  |  |